



JOB DESCRIPTION

Position Title: (XY) Youth Therapist -Alternatives to Violence Facilitator (AMFT, LMFT, ASW, LCSW, APCC, LPCC)

Position Type: Full-time, Non-Exempt

Reports To: Clinical Director

Salary: \$20- 20.50 with a \$.50 bilingual incentive + benefits

Job Description: This is an exciting opportunity for Licensed Therapist and Associates to make a difference in the lives of youth in Yolo County. The purpose of the XY Program is to provide advocacy and support services to unserved/underserved child and youth victims of crime, with a focus on supporting foster youth and rural crime victims. Strong desire to support children who have experienced trauma with an ability to provide therapeutic support, guidance and advocacy. The XY Program will provide an ongoing investment to strengthen community relationships, promote social norms that protect against adversity, connect youth to caring adults and activities, and increase social emotional learning. The XY Program will work closely with collaborative partners including, Yolo CASA, Family Resource Centers, Child Welfare Services, the criminal justice system, educational institutions and other youth serving organizations. Therapists will have an opportunity to work with a team to help rural and underserved youth populations to overcome trauma they have endured.

This position also offers the opportunity to take part in a pilot program evaluating the use of a cognitive-behavior curriculum for court ordered participants in the Batterer's Intervention Program with a goal to improve communication, thinking, social and emotion regulation skills, so that individuals are better prepared to live a prosocial lifestyle that improves outcomes for the entire family unit.

Selected ASW, AMFT, or APCC applicant will be provided clinical supervision in accordance with BBS requirements for pre-licensed therapists. Pre-licensed therapists will enjoy a comprehensive group and individual/triadic supervision where they can get help with cases they are working on, learn interventions to use with clients, and gain knowledge for licensure.

Duties and Responsibilities:

1. **Assessments of strengths and needs, diagnostics, and safety planning:** Assess each client for issues related to risk of further abuse and provide options in planning for personal safety on an ongoing basis. Assess each client using diagnostic tools to evaluate strengths, needs, potential sexual exploitation, and DSM-5 diagnosis. Help clients and families with victim services such as CALVCB.
2. **Crisis intervention and counseling:** Guide, empower and educate youth and, if appropriate, non-offending caregivers in achieving safety and recognizing options; provide intensive strength-based, trauma informed support and interventions. Provide both individual counseling and lead support groups both in person and via Zoom and maintain confidentiality. Therapists should have strong understanding of teletherapy principles and execution, law and ethics and mandated reporting, and cultural responsiveness principles.
3. **Maintain client files:** Progress notes, assessments, and communications with client are maintained in client files. Therapist is responsible for maintaining files and documentation in a timely fashion, with in the regulations held by the BBS.
4. **Indirect services:** Attend staffing and other meetings as required; attend supervision if not licensed, assist with crisis line; maintain client files; other duties as assigned.

5. **Alternatives to Violence:** Facilitate batterer's intervention groups for court ordered participants with attention to the fidelity of the provided curriculum via Zoom or in person. Maintain accurate and current data records and files. Complete weekly attendance and other required documentation for reporting. Meet professional obligations with project partners.

Knowledge, Skills, & Abilities:

1. Ability to work well with others
2. Good listening skills; empathetic non-judgmental attitude
3. Ability to work well on one's own and/or within a team environment
4. Extensive knowledge of domestic violence, sexual assault, child abuse, and human trafficking
5. Knowledge of trauma informed practices and interventions
6. Knowledge of law and ethics as well as mandated reporting requirements
7. Basic knowledge of computer programs (word, excel, publisher, outlook, etc.)
8. Strong writing skills including client case illustration and documentation
9. Must be comfortable and confident working and interacting with law enforcement.
10. High degree of sensitivity to, and respect for, diversity and cultural issues involved in working with clients of varying ethnicities and income.

Education, Experience, & Requirements:

1. Master's degree from an accredited institution in social work or counseling required
2. Registration/ License in good standing with the BBS
3. Peer Counselor Certification – or within 6 months of hire
4. Trained in EMDR and/or Brain spotting a plus
5. Bilingual Spanish-speaking a plus

AGENCY DESCRIPTION

Mission Statement:

Empower Yolo's mission is to promote safe, healthy, and resilient communities.

Empower Yolo's purpose is to provide:

- (a) Twenty-four hour crisis intervention, emergency shelter, confidential counseling, training, legal assistance, and other services for individuals and families affected by domestic violence, sexual assault, stalking, human trafficking, and child abuse;
- (b) Resource centers for community services to improve the health, social, educational and economic outcomes of Yolo County residents; and
- (c) Community outreach and educational programs about available resources to promote health, stability, and self-sufficiency for individuals and families.

All services are to be provided in a manner that appreciates, enhances, and utilizes the strengths of Empower Yolo's clients and honors their cultural practices and traditions.

Application Process

Please submit a cover letter, current resume and three references to: Amy@empoweryolo.org

Application deadline: Open until filled.

EMPOWER YOLO is an equal opportunity employer and does not discriminate in regard to race, age, cultural or religious background, disability, gender, gender identity/expression, or sexual orientation. All qualified candidates of all backgrounds are encouraged to apply.