



Promoting safe, healthy & resilient communities

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Job Description#

Position Title: Safehouse Advocate

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Position Type: 40 hours per week

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Job Description: Safehouse Advocates will provide survivor-driven advocacy, trauma-informed assessment, and case management to residents and their children residing at the confidential Wallace and Vannucci Safehouse. This will include crisis intervention, risk & needs assessment, safety planning, weekly goal meetings, housing advocacy and intensive resource and referral services as well as responsible assistance in the overall day-to-day operations.

Reports To: Shelter Director

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Pay: \$20 an hour (+ \$.50 bilingual incentive) + benefits (medical, dental, vision, life insurance, and 403(b) match)#

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Job Responsibilities: #

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1. *Risk assessments and safety planning:* Assess each client for issues related to risk of further abuse; provide options in planning for personal safety on an ongoing basis; develop culturally responsive individualized case plans that prioritize needs and coordinate necessary services specific to each client.
2. *Crisis intervention and peer counseling:* to survivors and their children (if applicable); provide intensive strength-based, solutions-oriented services; and maintain confidentiality.
3. *Client advocacy:* Assist in obtaining services or exercising their rights with agencies and service providers in the community who can assist in gaining safety; provide support that address housing and legal needs, immigration remedies, emergency food and clothing.
4. *Housing advocacy and case management:* Facilitate weekly goal meetings with survivors and develop survivor-centered case management plans. Assist survivors in obtaining permanent housing by developing a housing plan including but not limited to: financial literacy, job readiness, benefit access, housing search, application assistance and budgeting.
5. *Facilitation of group activities:* Facilitate sexual assault support group, healthy relationship support groups and parent coaching classes.
6. *Ensure safety of shelter and residents:* Monitor safehouse security system and assist with conflict resolution.
7. *Indirect Services:* maintain accurate client records and complete data entry and service notes in a timely manner; participate in departmental/agency team meetings; collect and maintain client data; crisis line coverage; assist with safehouse maintenance and cleanliness as needed.

Qualifications and Requirements:

- People with lived experience are encouraged to apply
- Must have the ability to work under conditions requiring flexibility and team member response to crisis
- Peer counseling certification in the areas of domestic violence and sexual assault as described in California Evidence Code sections 1035.2 and 1037.1, required upon hire.
- Effective communication skills including writing (especially written procedures and grant reports), public speaking, active listening skills, and conflict resolution/mediation skills.
- Provide copy of valid California driver license, have reliable transportation, and submit current proof of vehicle insurance
- CPR/First Aid certificates strongly encouraged
- Must be comfortable and confident working and interacting with law enforcement, probation and Child Protective Services
- High degree of sensitivity to and respect for diversity and cultural issues involved in working with clients of varying ethnicities and income
- High tolerance and respect for individual survival strategies while promoting ever-increasing healthier choices
- Must be able to pass a criminal background check

This position is not subject to mandated reporting under CANRA. Such a report, including sharing information with another employee who is a mandated reporter position without following "release of confidential information" policies is a breach of confidentiality, is a violation of state and federal law and can result in disciplinary action.

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AGENCY DESCRIPTION#

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Mission Statement:#

Empower Yolo's mission is to promote safe, healthy, and resilient communities.#

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Empower Yolo's purpose is to provide:#

(a) Twenty-four hour crisis intervention, emergency shelter, confidential counseling, training, legal assistance, and other services for individuals and families affected by domestic violence, sexual assault, stalking, human trafficking, and child abuse;#

(b) Resource centers for community services to improve the health, social, educational and economic outcomes of Yolo County residents; and#

(c) Community outreach and educational programs about available resources to promote health, reproductive equity, stability, and self-sufficiency for individuals and families.#

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All services are to be provided in a manner that appreciates, enhances, and utilizes the strengths of Empower Yolo's clients and honors their cultural practices and traditions.

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EMPOWER YOLO is an equal opportunity employer and does not discriminate in regard to race, age, cultural or religious background, disability, gender, gender identity/expression, or sexual orientation. All qualified candidates of all backgrounds are encouraged to apply.#

Please submit resume and cover letter to Sandra Soloranzo at sandra@empoweryolo.org

Position open until filled.#