



## JOB DESCRIPTION

<b>Position Title:</b>	SART Advocate
<b>Position Type:</b>	Full Time (40 hours) and On-Call, Non-Exempt + benefits
<b>Reports To:</b>	Associate Director
<b>Salary:</b>	\$17.10 - \$19.50 (plus \$.50 bilingual incentive) DOE + On-Call Stipend

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**Position Description:** The Sexual Assault Response Team (SART) Advocate will work with the Associate Director in the planning and coordinating of SART efforts for Empower Yolo with the goal of improving the quality of, response to, and services for, sexual assault victims. The SART Advocate is responsible for responding to hospitals, police stations, the Multi-Disciplinary Interview Center (MDIC), during criminal justice investigations and must be willing to work with SART members including: law enforcement, prosecutors, sexual assault forensic examiners, CPS social workers and other victim advocacy groups. The SART Advocate will work closely with law enforcement offering professional trainings on victimology, trauma, SART process and agency services. Must be willing to take a minimum of three 24-hour on-call shifts a month and be able to respond with 45-minutes; some evenings and weekends required.

### Duties and Responsibilities:

1. **Risk assessments and safety planning:** Assess each client for issues related to risk of further abuse; provide options in planning for personal safety on an ongoing basis. Provide clients with information regarding: rights, information about the criminal justice system, resources and referrals.
2. **Crisis intervention and peer counseling:** Guide, empower and educate client in achieving safety and recognizing options; provide intensive strength-based, solutions-oriented support; and maintain confidentiality. Provide psychoeducation/information to survivors and caregivers regarding all forms of sexual assault including, but not limited to child sexual assault and human trafficking.
3. **Client advocacy and case management:** Provide support to sexual assault (including human trafficking) survivors that address housing and legal needs, immigration remedies, emergency food and clothing; relationship building and empowerment of the individual; and referral and coordination with community organizations. Assist survivors with the California Victim Compensation Board (CalVCB) application and secure transportation from forensic medical exams.
4. **Outreach:** Coordinate with community partners and governmental organizations to provide outreach and education on sexual assault and the SART process to increase victim identification and support services.
5. **Accompaniment:** Provide advocacy and accompaniment during law enforcement interviews, child forensic interviews, forensic medical exams, prosecution interviews, court proceedings, and other supportive meetings.



6. **Indirect services:** Attend staffing and other meetings as required; case review and coordination of CARE Advocates; assist with crisis line; maintain client files; replenishing CARE bag supplies for team members; other duties as assigned.

#### Qualifications and Requirements:

- Must have the ability to work under conditions requiring flexibility and team member response to crisis.
- Effective communication skills including writing (especially written procedures and grant reports), public speaking, active listening skills, and conflict resolution/mediation skills.
- Provide copy of valid California driver license, have reliable transportation, and submit current proof of vehicle insurance.
- CPR/First Aid certificates strongly encouraged.
- Sexual assault and domestic violence peer counseling certification required upon hire.
- Subject to background check and drug testing on demand.
- Must be comfortable and confident working and interacting with law enforcement.
- High degree of sensitivity to and respect for diversity and cultural issues involved in working with individuals of varying ethnicities and income.
- High tolerance and respect for individual survival strategies while promoting ever-increasing healthier choices.
- Bilingual Spanish or Russian strongly encouraged to apply.
- When on-call respond to call within 5 minutes and be at the designated location (i.e. hospital, law enforcement agency) within 45 minutes.
- Abide by ethical guidelines and Yolo County SART and CSEC protocols.
- Applicant must be fingerprinted/live-scanned and receive clearance from the Department of Justice

## **AGENCY DESCRIPTION**

### **Mission Statement:**

*Empower Yolo's mission is to promote safe, healthy, and resilient communities.*

### **Empower Yolo's purpose is to provide:**

- (a) Twenty-four hour crisis intervention, emergency shelter, confidential counseling, training, legal assistance, and other services for individuals and families affected by domestic violence, sexual assault, stalking, human trafficking, and child abuse;
- (b) Resource centers for community services to improve the health, social, educational and economic outcomes of Yolo County residents; and
- (c) Community outreach and educational programs about available resources to promote health, stability, and self-sufficiency for individuals and families.



All services are to be provided in a manner that appreciates, enhances, and utilizes the strengths of Empower Yolo's clients and honors their cultural practices and traditions.

*EMPOWER YOLO is an equal opportunity employer and does not discriminate in regard to race, age, cultural or religious background, disability, gender, gender identity/expression, or sexual orientation. All qualified candidates of all backgrounds are encouraged to apply.*

### **Application Process**

Please submit a cover letter, current resume and three references to:

Celina Alveraz

Associate Director

[Celina@empoweryolo.org](mailto:Celina@empoweryolo.org)

**Application deadline: Open until filled. Start date January 3, 2022**

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