

Dear Applicant,

Thank you for your interest in Empower Yolo and our volunteer training program. Our Fall 2023 Peer Counselor Training (PCT) will be a 5-week hybrid training with virtual and in-person presentation, as well as weekly asynchronous assignments.

The training will be virtual on Tuesdays and Thursdays from 5:30PM-10:00 PM, and in-person on Saturdays from 8 AM-4 PM in our Woodland office. Asynchronous assignments are due each Sunday evening. Please note *all training dates and topics are mandatory*. Training dates are as follows:

October 3rd, 5th, 7th, 10th, 12th, 14th, 17th, 19th, 21st, 24th, 26th, 28th, 31st

November 2nd, 4th

All training dates are subject to change.

Application Process:

Submit your completed application and resume to the Community Engagement Specialist at arielim@empoweryolo.org. Applications submitted without a resume will be considered incomplete. If your application is accepted, you will be invited to attend a group interview and orientation. Invitation to the training program will only be issued after a successful interview. Please note that *space is limited*, and spots are not guaranteed.

Applications are due Sunday, September 17th.

Minimum Volunteer Expectations:

- At least a one-year internship
- Maintain 12 hours of continuing education a year
- Volunteer on a consistent weekly basis (~4hrs/week)
- Attend monthly volunteer meetings (~2hrs/month)
- All changes in shift schedules must be discussed and reported to the Community Engagement Specialist
- Mandatory completion of monthly volunteer timesheets
- Must be able to pass a criminal background check

Training Fee:

There is a \$300 professional development fee for those who take the course but do not plan to volunteer with Empower Yolo. For volunteers, there is a \$50 fee to cover the cost of materials. Arrangements can be made if this poses a financial hardship. All volunteers are required to give a \$200 deposit. This deposit will only be cashed if the volunteer fails to complete training or does not follow through on their 4 hours/week commitment.

Sincerely,
Ariel Inocencio Madrigal
Community Engagement Specialist

I, _____, understand the training requirements and I'm able to meet these requirements.

Applicant Signature

Date

Agency Description:

Mission statement: *To promote safe, healthy, and resilient communities.*

Empower Yolo's purpose is to provide:

- a) 24-hour crisis intervention, emergency shelter, confidential counseling, training, legal assistance, and other services for individuals and families affected by domestic violence, sexual assault, stalking, human trafficking, and child abuse.
- b) Resource centers for community services to improve the health, social, educational and economic outcomes of Yolo County residents.
- c) Community outreach and educational programs about available resources to promote health, stability, and self-sufficiency for individuals and families.

All services are to be provided in a manner that appreciates, enhances, and utilizes the strengths of Empower Yolo's clients and honors their cultural practices and traditions.

Sexual Assault and Domestic Violence Counselor Training Qualifications - *Because of the nature and intensity of the training program, applicants must meet the following minimum qualification. Applicants must be able to check ALL the following:*

- Applicants must be 18 years of age.
- Applicants must be able to attend all training sessions.
- Applicants must complete a FBI/DOJ criminal background check.
- Volunteer applicants must be able to attend mandatory monthly volunteer meetings and maintain their yearly on-going education hours.
- Volunteer applicants must commit to 12 months of volunteer service, unless training is taken for professional development.
- Applicants must have an interest in assisting survivors of sexual assault, domestic violence, human trafficking or other violent crimes and their significant others.
- Sexual assault and domestic violence counselors must be emotionally ready to assist survivors.

- Past or present perpetrators of sexual or physical abuse and/or any violent crime are not eligible to participate in the Peer Counselor Training.

VOLUNTEER OPPORTUNITIES & JOB DESCRIPTIONS:

Volunteers serve the agency in a wide variety of ways as Peer Counselors, including:

Telephone Hotline – Provide peer counseling, crisis intervention, shelter screening, and information/referrals to clients accessing the crisis line. Bilingual (in any language) encouraged.

Youth Education/Prevention – Assist our prevention education team with presentations to K-12 graders.

Children’s Program Volunteer – Facilitate playgroups and recreational activities, positive interaction and creative play for children residing in the confidential battered women’s shelter. This program may include assistance with sorting children’s items at the shelter, crisis intervention and follow ups, soliciting material donations for children-clients, and painting murals in public areas used by children-clients.

***Admin Assistant** - Assist filing client information, organizing volunteer and employee files, data entry, donation follow-up and letter writing, and other duties as assigned.

Resource Center Volunteer - Assistant with food distributions, organizing clothing closet, and maintaining the overall function of resource center(s). May include client intakes, resource & referrals, data entry, phone intake, and general assistance.

Community Outreach –Staff information tables at community health fairs, farmer’s markets, special college events, and other events throughout Yolo County. Provide peer counseling as needed to local participants.

Community Outreach Advocate – Provide presentations, outreach activities and/or peer-counseling to bilingual and non-English speaking clients. This may include Latino, Russian, and AAPI communities.

Legal Advocacy/Accompaniment – Assist clients in filing for a domestic violence restraining order, accompany a survivor to court, work closely with judges in Yolo County. Volunteers must have at least 3- 6 months of experience on the crisis line prior to working in the Legal Department.

Marriage and Family Therapist Intern/Associate Social Worker – Provide therapeutic interventions and case management, Masters level or postgraduate students only. Clinical supervision is available.

***Special Events Volunteer** – Plan and participate in events such as Sexual Assault Awareness Month and Domestic Violence Awareness Month events.

***Food Distribution Assistance** – Support weekly food distribution in Knights Landing, Davis, or Yolo. Must be reliable, able to lift 50+ pounds, able to bend up and down and prepare food bags for community members.

**This position does not require the Peer Counselor Certification.*

Volunteers have no limit to the number of internships they can participate in within our agency.

ADDITIONAL REQUIREMENTS Must obtain a Sexual Assault and Domestic Violence Crisis Counselor Certificate by attending a minimum of 72.75 hours of comprehensive training on all aspects of rape, sexual



assault, child sexual abuse, domestic violence, effects on children, crisis intervention, resource and referral counseling, hotline response, hospital, law enforcement and court procedures in accordance with California Penal Code 13835.10. This training meets the standards set forth in the Welfare and Institutions Code Section 18294 and Penal Code 13837 through curriculum approved by the California Office of Emergency Services (CalOES) offered by Empower Yolo.

SUPERVISION: *Work under supervision, by the Associate Director, following established agency policies and procedures. Participate in a cooperative evaluation process.*

QUALIFICATIONS: Ability to communicate with compassion and empathy. Volunteers must be patient, nonjudgmental and able to demonstrate cultural humility to our client base. Must maintain client confidentiality at all times. Please see *Sexual Assault and Domestic Violence Counselor Training Qualifications* for a complete list of qualifications.

I, _____, have read and understand the qualifications listed above.

Applicant Signature

Date

Volunteer Application

Full (Preferred) Name: _____ Are you over the age of 18? : _____

Pronoun: _____ Gender: _____

Address: _____

Primary Phone: _____ Email Address: _____

Occupation: _____

If you are a student, please list your year and expected graduation date _____

Languages Spoken: (Besides English with Written & Verbal Proficiency) _____

How did you hear about Empower Yolo? Friend or Family: Social media: _____

Community or School Newsletter: _____

On-Campus or Public Space Ad: _____

Check box if you are interested in being contacted to help at our special events.

Emergency Contact (name, relationship and phone number): _____

Best days & times to contact you: _____

Preferred method of contact: _____

Day and time available for interview: _____

Please respond to the following questions and submit your resume along with this application.

1. Please tell us why you're interested in volunteering with Empower Yolo.

2. Please tell us about your experiences working with individuals of different cultures, ethnic backgrounds, religion, sexual orientation, or lifestyles.

3. Please tell us about any (formal/informal) experiences you have had engaging in peer counseling.
4. What is your experience with domestic violence and/or sexual assault, if any?
5. I understand that Empower Yolo requires a criminal background check be completed and having a criminal background could restrict me from working/volunteering. I understand that I can speak with the Community Engagement Specialist regarding any questions I may have.
6. Please tell us about other special skills, training, and/or experience that you have to offer as a volunteer for the agency.
7. What do you feel are your strengths and weaknesses in doing this work?
8. Would you like to request any accommodation to help you succeed in the training?

9. Which areas are you best suited for or most interested in volunteering? (Check all that apply)

- | | |
|---|---|
| <input type="checkbox"/> 24/7 Crisis Hotline | <input type="checkbox"/> Youth Education/Prevention |
| <input type="checkbox"/> Children’s Program | <input type="checkbox"/> Community Outreach |
| <input type="checkbox"/> Latina Outreach Advocate | <input type="checkbox"/> Russian-Speaking Outreach Advocate |
| <input type="checkbox"/> Asian Pacific Islander Outreach Advocate | <input type="checkbox"/> Legal Advocacy/Accompaniment |
| <input type="checkbox"/> Marriage and Family Therapist Intern/Associate Social Worker | |
| <input type="checkbox"/> Administrative | <input type="checkbox"/> Special Events/Programs |
| <input type="checkbox"/> Other, please explain: _____ | <input type="checkbox"/> Resource Center |

If accepted...

- | | | |
|-----|----|--|
| YES | NO | Are you able to attend all the training dates? |
| YES | NO | Will you consent to a fingerprint DOJ/FBI background check? |
| YES | NO | Will you be able to make at least a 12-month commitment? |
| | | *If not, please write a check for \$300 and submit it the first day of training. |
| YES | NO | Will you commit to attending monthly volunteer meetings? |
| YES | NO | Will you commit to maintaining your yearly on-going education hours? |
| YES | NO | Will you commit to a drug-free workplace? |
| YES | NO | Will you request financial assistance to cover the cost of materials? |

Thank you again for your interest in volunteering with Empower Yolo. It is the dedication of our volunteers which safeguards and furthers our mission of providing hope and ending violence in our community. We look forward to reviewing your completed application.

I, the Applicant, certify all information is true and correct to the best of my knowledge. I understand that completing an application does not guarantee me an interview, invitation to the training program and/or a volunteer position at Empower Yolo. Empower Yolo staff reserves the right to refuse and terminate enrollment to anyone whom they feel is not suitable or no longer suitable for the peer counselor training and/or volunteer program.

Applicant Signature

Date

References

Please list three people who are not related to you and have known you for at least one year. They may include peers (one peer reference only), professional colleagues, supervisors, or professional educators.

Reference 1: _____ Phone: _____

Email Address: _____ Relation: _____

Reference 2: _____ Phone: _____

Email Address: _____ Relation: _____

Reference 3: _____ Phone: _____

Email Address: _____ Relation: _____